

CUUF Board Report to the Membership  
Annual Business Meeting  
Monday, April 22, 2019 at 6:30

Board Members: Co-Presidents: Courtney Remacle and Zachary Jurewicz, Treasurer: Ed Calhan, Secretary: Evan Flom, Members: Mary Rehwald, Mike Bunch, Lee Stadnyk, Steve Kassof, Heidi Ungrodt,

### 2018-2019 Board Activities

#### Financial Planning:

- Established a 2018-2019 church year budget
- Organized the pledge drive
- The board set up an endowment fund through the UUA Common Endowment Fund with \$10,000 from savings used to start it.

#### Staff Updates

- At the last Annual Meeting, David Saetre announced his impending retirement as Minister at the end of 2019.
- The Minister's position was changed from a ¼ time to a 1/3 time position.
- Hans Veenendaal stepped down as administrator
- Hired Adam !!!!!!! as Administrator
- Maintained paid staff including an administrator (Adam !!!!!!!), Newsletter editor (Kim Suske) Music Coordinator (Hans Veenendaal) and Religious Education Co-Directors (Deb Aaron and Kelsey Rothe)

#### Search Committee

- With David Saetre retiring, a search committee has been created by the Board to find a new Minister. The Search Committee members were approached by the Board and asked to serve. The current list of people serving on the committee is:
  - Henry Quinlin
  - Kristy Keil
  - Megan Perrine
  - Karyn Waters
  - Irene Blakely
  - Marilyn Einspanier
  - Zachary Jurewicz
  - Emmerson Ziehr

The Board working in conjunction with the Search Committee asked Angela Stroud to create a survey to help gather feedback from the Fellowship about what is important to the congregation as we move forward and look for a new Minister.

#### Committee Leadership

1. Worship Committee
2. RE Committee
3. Music Committee
4. Membership Committee
5. Hospitality Committee

6. Caring Committee
7. Communications Committee
8. Social Justice Committee
9. Personnel Committee
10. Search Committee

The Board has added two new committees this year, the Personell Committee and the Search Committee. The personnel committee has been created to more efficiently oversee and review the paid staff. The Search Committee has been created of course to find a new Minister, and with luck will only be around for the rest of the year.

The Board is also in the process of creating a Finance Committee that will not only help with pledges, but also work to raise money for the endowment and perform internal audits.

With the adding of two new committees as well as a turnover of 5 board members, many people have been stepping up and taking on the responsibilities that have arisen. There are spaces in some of the more established committees that need to be filled though. We need to fill those gaps without spreading people too thin.

#### Space/Northland Relations

Several representatives of the Fellowship met with representatives from the College to discuss the future relationship between the two. It was a good discussion that pointed to both parties wanting to continue that relationship. Some changes were agreed to, like meeting in the Alvord primarily. There is more storage space now available that is adjacent to the Worship space. The College has been very helpful in the transition, and sets up and puts away the chairs for the Fellowship now, which relieves quite a bit of behind the scenes volunteer work.

#### Covenanting

A Covenant of Right Relations is a common tool that helps govern the relationships in a Congregation. As our Fellowship goes forward in these times of transition, it's important that we have a covenant in place to have a framework to work within to help us do our best, as well as to deal with any conflicts that may come up. It's also an important piece that a Minister that is considering applying to our Fellowship will look to see is in place.

After gathering input from the Board as a whole David and Evan drafted a Covenant of Right Relations that we will vote on at this meeting.