

CUUF Annual Meeting – April 18, 2018

Meeting begins – 6:48pm Sigurd Olson, 28 members present

David lights the chalice

A hymn is sung. Linda Calhan accompanies on piano

Henry announces first order of business, a quorum, which is met

Minutes from last year's annual meeting are reviewed

Warren and Lee motion and second to approve minutes.

Approval by fellowship

Treasurer's Report

Contributions around the same as last year. This is a positive thing.

We have done well and not had to touch our reserves.

Chalice Lighter's grant is still nearly intact in bank.

We usually budget high and traditionally use 80% of yearly budget.

Ed explains transfer from traditional CD to UUA Endowment Fund

Henry requests motion to accept Treasurer's Report.

Approved by fellowship

Minister's Report

David reflects on his first year as official minister to the fellowship and the changes he has experienced in being more connected to the fellowship on a daily basis. He asked how we bring our principles into daily life and how we can grow programs to foster the principles.

David discussed his focus for the first year which consisted of worship, leadership and pastoral care. He discussed ongoing needs that can be filled by fellowship members and commended committee members for their hard work. David would like to grow social justice activities and broaden those involved, as well as looking at new opportunities for education.

Time analysis for January, February March and averages out to 62 hours per month

12 hours in worship

22 hours pastoral care

28 hours a month in administration and committees (7 hours – communication, 5 hours – planning, 8 hours in additional worship planning, 6 hours for board work, 2 hours for RE)

In the coming year, David would like to:

continue his efforts for worship and pastoral care.

unfinished business, especially Social Justice

continue a monthly Other Sunday
get together more over summer
provide adult education opportunity

David took questions from fellowship

Candles of Joy and Concern for our fellowship

Committee Reports

Worship – Absence of Birgit Wolf has had a big impact on committee. Two new members added this year. 18 regular services, 9 with David, 6 guest speakers, 3 special services. 22 people have helped in service coordination. Average attendance has been 92. New roles for coordinators now that David has picked up some tasks. Positive about this service year. Planning has begun for next service year. (Hans)

Religious Education – Curriculum remains the same and continues to be successful. Holiday service brings many more to RE in fall. Pre-K room is getting busier, attendants are doing a great job. How to engage new volunteers as we grow? Recognition of volunteers (Kelsey)

Music Committee – Assures there is music at each service. Musicians are arranged in a variety of manners. Plan complete Music Service in Spring. A list of musicians is maintained for local talent. (Linda)

Membership Committee – Help with set up prior to services, prepare welcome table and new member service. This year we had 5 new members, bringing our fellowship total to 84 members. (Henry)

Hospitality Committee – Coordinates. This year we looked at our carbon footprint, We have stopped using paper plates and composting coffee grounds and food scraps. We have started using compostable utensils when necessary. Fall is strong for family involvement, Spring has traditionally been more difficult. (Jim)

Caring Committee – Support members and families. Pastoral care has been instrumental in transforming caring committee. Kudos to volunteers (Devon)

Communications Committee – New position of WebMaster has helped keep communication and messaging more consistent. Exploration of a new web host and design. One major change in publicity has been a change of printer. (Hans) We are still sending out 55 printed newsletters each month. The electronic version is sent to 220 individuals. (Kim)

Social Justice Committee – Many changes over the last year. Community dinners were successful but ceased in December due to host church's decision. Karen Gustafson came to speak. Participation has been low. (Mary)

Board Activity Report

Recognition of board members. Firming up policies for paid staff. In February, met with Northland College leadership to discuss MOA under new college leadership. Positive meeting. Will discuss with new college president in the future. Two new staff members Courtney has been attending WUUSAN meetings. Meeting in February and March, approved by laws for organization, moving toward 501.3B status, electing board members Supported 3 members attending regional conference. We voted to increase hourly wage for paid staff last fall to \$15.00 /hour

Volunteer recognition

Nomination and Election of New Board Members

Lisa Heidi and Evan

David moves we affirm unanimously.

Motion is carried and approved.

New Business

None raised

Closing Hymn

Extinguishing of chalice

Meeting end – 8:35pm