

CUUF Board Meeting Minutes
March 20, 2013

Meeting started 7:05. In attendance, George, Warren, Mark, Jan, Ashley, Ed, Patty
Chalice Lighting, Check-In

Minutes from Feb 20 2013 meeting approved as submitted.

Treasurer's Report; \$10,577 in checking; \$438 from 3/10 svc; \$681 from Feb 24 svc; approximately \$500 in spending since last month. Of \$10,350 pledged 76% is paid to date. George moved, Patty seconded the Treasurers verbal report be approved, passed unanimously. Next month's written report will include both March and April.

Old Business

Strategic Planning

Survey is close to final version – intended to be given in person orally (with hard copy in-hand) to each member (not done over the phone). Copies handed out to board for review and comments, which should be sent to Warren or Megan for incorporation. Warren took notes on some changes and will include them. It is anticipated there will be about 50 surveys, one from each CUUF household.

Discussion on By-Laws Article 2 Purpose – whether a new mission statement is needed and if it needs the phrase “in the liberal tradition” and also whether to add it to the existing Article 2 or to have it replace Article 2, renamed Mission. Final motion by Jan is to accept the new mission statement as written by the long range planning committee, use it as a new Article 2, renamed Mission. Motion seconded by Patty;

The CUUF board recommends that the following mission statement be adopted and used in print and electronic documents wherever appropriate and recommends it be used to replace the current wording in Article 2: Purpose, and that Article 2 be renamed Mission.

Mission Statement; We are a welcoming spiritual community that nurtures lifelong journeys of mind and spirit in the liberal tradition.

vote is 5 for, 1 against, 1 can live with it motion passes

Some discussion on how Kevin Stranberg's contribution of facilitating our Strategic Planning session could be recognized. May be difficult. Acknowledge gratitude at Annual Meeting, for a minimum

Welcoming Congregation

Two motions needed from Board – first to approve application to the UUA and second on adopting the language to be added to by-laws and used in CUUF material. Discussion on which of the 4 wordings the board prefers. Final motion on the choice of inclusivity wording was proposed by Warren and seconded by Patty;

The CUUF Board recommends that the following inclusivity statement be included in future CUUF print and electronic communications and that such statement be added to the CUUF by-laws as paragraph 1 of Article 3, Membership, the existing 3 paragraphs to be renumbered.

The recommended inclusivity statement is “The Chequamegon Unitarian Universalist Fellowship welcomes people of any age, race, gender identity, sexual orientation, language, ability, religion or cultural background.”

vote is unanimous in favor

Mark makes the following motion; The CUUF board recommends that formal application be made to the Unitarian Universalist Association for recognition as an official Welcoming Congregation.

second by Patty, unanimous in favor

Open Committee positions

PR is covered temporarily with posters by Megan Perrine, newspaper submissions by Marilyn Einspanier and social Media by Brenda Brouder. Board action is needed to fill these positions either singly or all in one person. Some discussion but no conclusions made.

Board Turnover

Jan will be leaving the board, Ashley will remain, no decision by Erin.

New CUUF Administrator

Report from interview committee (Patty, Ed and Ashley) about interviews with Kristin and Hans yesterday. Both candidates were well qualified and would make very good Administrators. Final decision in favor of Kristin was based on her longer period of involvement with the fellowship and the historical knowledge of events, people and policy that brings. Discussion of hourly pay – started at \$12/hr in 2009 and is now \$12.50/hr. For now the pay will not change but we may want to consider an increase next year. Motion to accept the interview committee recommendation was made by Warren, second by George. All voted in favor. Further discussion on need to have committee chairs use Administrator support time judiciously and for Administrator to track time spent on committee support.

New Business

Caring Committee

Discussion of what oversight is needed for how the Caring Committee uses their budgeted funds. Conclusion is that the committee can spend their budgeted funds however they choose. Spending beyond the budgeted amount would require board approval. Motion proposed by George that the Caring Committee be empowered to place on the sign-in table at CUUF meetings a box to receive incremental donations designated solely for the purposes of the Caring Committee. Motion seconded by Mark vote is 6 Yea and 1 ok

Further discussion – source of donations will not be known or tracked so they will not count towards a contribution of record. Box will be emptied after each service, counted along with the regular collection and credited to the Caring Committee budget. Box will also be available to collect Caring Committee assistance requests that might be too sensitive to verbalize.

Meeting with Northland College Administration

Proposal by Mark growing out of the Strategic Planning session and focusing on how our connections with the college might change over the next 3 to 5 years. Motion by George, second by Patty to approve a meeting between the CUUF board, David Saetre and Northland College administration. vote is unanimous in favor

Discussion of CUUF T-shirts

Jan purchased a UU T-shirt at Northern Sun in Minneapolis, and suggests we make up some T's, Hoodies, Fleeces, etc with our CUUF logo. Warren suggests the T's have a pocket. Idea will be explored with RE.

Delegates to district annual meeting

Motion made by Mark, seconded by Warren that A J Galazen be the CUUF's designated representative to the Prairie Star District annual business meeting April 5 – 7 and that he be directed to cast the Fellowship's vote in favor of consolidation. vote is unanimous in favor

No additional business. Chalice extinguished and meeting adjourned at 8:50.