

Chequamegon Unitarian Universalist Fellowship
Board of Trustee's Meeting
February 15, 2012

Location: Twin Islands Room, MMC

Present: Diana Granger, Warren Kehn, Jan Perkins, Ed Calhan, Patty Dufek, Erin Tenney; also present: Brenda Brouder and David Saetre

The meeting was called to order at 7:05 by Diana with the lighting of the chalice; and Warren shared a reading; this was followed by the "checking-in" of those present. The meeting minutes from the meeting of January 19, 2012 were read; they were amended on the last page, correcting the year of the planned BOD retreat to read Sunday, February 21, 2012 (instead of 2011). *A motion was made* by Patty to approve them, and this *passed unanimously*.

Treasurer's Report: Warren reported that he made the following payments: 1) \$1,060 to UUA for CUUF's Fair Share; 2) \$1,000 donation to Northland College 3) \$70 for our post office box; and 4) \$78.95 from Equipment/Furniture to Ruth to purchase a new recorder for our services. He said that we now have \$7330 in our checking account, so "we are in good shape for our budget needs this year."

There was discussion regarding purchasing a printer for Brenda for our office needs; and \$378 for a new sound system for our services.

Regarding the budget for the Worship Committee, we owe David Saetre \$900 more by the end of the year; and \$275 has been spent on speakers, leaving \$1,100 in that line of their budget. Their line item for Misc. still has \$240 remaining.

A motion was made by Jan to approve the budget, seconded by Ed and the *motion passed unanimously*.

Diana requested pledge emails to be forwarded on the Warren. He thanked all those who made phone calls to members.

There was general discussion regarding the amounts we have in CD's through Superior Choice Credit Union as each comes up for renewal this year. *A motion was made* by Ed to roll over the 1-year CD that matures 2/17/12 into a 3-year CD from SCCU @interest rate of 1.39%. This was seconded by Warren, and the *motion passed unanimously*.

There was further discussion regarding moving funds from our savings account. *A motion was made* by Diane to move \$1500 from savings into the new CD from SCCU that we will be opening; seconded by Warren. Voting for it: Diane, Warren and Ed; against it were Patty, Erin and Jan. *The motion did not pass*, and there was agreement to discuss this further in order to consider this again when the 2-year CD matures 6/09/12.

Resolution of the Chaplain Internship Proposal: there was general discussion regarding the information meeting held by David for the congregation following the service on 2/26/12, to provide information regarding the Internship Proposal. 15 people stayed for the meeting. It was noted that there has been no negative feedback regarding this proposal, either from the congregation or from Northland College.

A motion was made by Jan that the CUUF, through its Board of Trustees, approve the Chaplain Internship Program in co-operation with Northland College's Chaplain's Office, to begin in the Fall of 2012. This decision will be reviewed annually by the Board of Trustees in consultation with the congregation. The College will be responsible for the annual stipend, mileage and miscellaneous expenses. The motion was seconded by Warren, and *passed unanimously*.

David was given heartfelt thanks for this opportunity. Brenda will develop a format for an agreement between CUUF and the Chaplain's Office. At the Annual Meeting in April, CUUF will need to form a Leadership Advisory Committee consisting of 4-5 members to oversee our part in this program.

At 8:20 David excused himself from the meeting.

Membership Survey: general discussion focused primarily on the two issues of increasing our membership, and when we might be ready to purchase/rent our own facility.

In the Survey results regarding a facility, 46 answered and 35 were in favor of it. At the CUUF BOD meeting 7/21/10, when discussing Survey Analysis, it was noted that "Two thirds of the Fellowship like the idea of having our own building and would be willing to increase our pledges, but most members are aware that this may be too costly until the Fellowship grows." Our Facility Committee has not been meeting for awhile; Diane will check-in with that Chair. There apparently are monies available through UUA for grants, facilities and community programs. David will be retiring from his Chaplain position in 5 years, so we will need to keep that in mind during our planning.

Regarding membership, Brenda noted that although some members have moved from the community, new ones have come and joined us. CUUF declares an average of 68 people at our services. In the Survey, 80% of respondents rated it "somewhat to very important" to increase our membership base. There was some discussion regarding ways to increase our visibility in the community, drawing in those who would join if they knew more about us. We could engage in more community service projects; sell items such as "hoodies" with our logo, and get involved in more social issues.

Diane offered to develop a ballot for the membership that distills selected items from the Survey on such topics as increasing the membership, what members want for worship space; and also request that they identify priorities. We could also enquire about interest in eventually having our own pastor, an issue not addressed in the Survey.

Personal Credo Project: one of our CUUF members is very interested in developing this project in our congregation. The BOD is in support of members who feel passionate about a UU-related activity, and Diane agreed to relay to him that his idea has our support and encouragement to organize a discussion group on developing one's personal credo. The BOD decided that if this idea were to be presented at one of our services, that it would need to be addressed through our Worship Committee.

Board Retreat/Long Range Planning for CUUF Goals: Ed has researched this with PSD, and relayed that they said that long-range planning should be made by many members. Some ideas for the day that were discussed included having an outside speaker, and/or a moderator for the discussion. It was noted that if we can develop a Long-Range Plan, it will provide continuity for BOD decisions as the BOD members change over the years. The goals decided upon for this meeting were: 1) orient new BOD members following the elections at the Annual Meeting in 4/12; 2) review the 2010 Membership Survey: summarize and prioritize the results; 3) establish priorities for action. A date was set for May 5, 2012, at a location to be determined; Jan will look into this.

Items to be addressed at further BOD meetings: the BOD Manual has several areas that should be updated, including the BOD Timeline (which could be made available to Committees for planning and budget development); and updating our contact information in the front of the Manual.

The next BOD meeting will not be on the usual third Wednesday, but instead the fourth, which is March 28, 2012. Names of nominees for the BOD elections in April will be available at this meeting from the Nomination Committee.

A motion was made by Warren to adjourn the meeting, seconded by Patty and *passed unanimously* at 9:35 p.m.

Respectfully submitted,
Jan Perkins, BOD Secretary